

**Vision 20/20:** A world-class rural school district. Demonstrating our **BEST.**  
 Behave Responsibly  
 Exceed Expectations  
 Scholarship First  
 Team work always!



# Minutes

## HAMPTON COUNTY SCHOOL DISTRICT 2 BOARD OF EDUCATION

### REGULAR MEETING

12/18/18  
 District Board Room  
 Estill, SC 29918

The **mission** of Hampton County School District 2 is to provide a rigorous personalized learning environment of academic excellence that prepares *Each Child, Each Day*, and in *Every Classroom* to be **college/career** and **citizen** ready with no excuses.

**6:00 p.m. EXECUTIVE SESSION – Earl Choice made motion to enter Executive Session. Thomas Owens seconded the motion. The motion was carried by unanimous consent (5/0). Mary Ann Atkins made motion to come out of Executive Session. John Gordon seconded the motion. The motion was carried by unanimous consent (5/0). 7:13 p.m.**

- Superintendent's Appraisal
- Contractual Matters
- Human Resources

### **7:00 p.m. REGULAR BUSINESS MEETING -**

Time		
2 mins.	1.0	<b>CALL TO ORDER</b> <ul style="list-style-type: none"> <li>▪ <b>Statement of Media Notification</b>  <i>In accordance with the S.C. Freedom of Information Act, Section 30-4-80(e), South Carolina Code, 1987, as amended, all local news media have been notified of the date, time, location, and agenda of the meeting to include a posting on the district's webpage.</i></li> <li>▪ <b>Approval of Agenda – Earl Choice made motion to approve the agenda. John Gordon seconded the motion. The motion was carried by unanimous consent (5/0).</b></li> </ul>
	2.0	<b>MOMENT OF SILENCE</b>
15 mins.	3.0	<b>PUBLIC COMMENTARY PARTICIPATION</b> Any person may address the Board for a maximum of three minutes following the public comment card procedures. Each speaker must fill out a public comment card. The forum will be limited to 15 minutes. <ul style="list-style-type: none"> <li>• <b>Mayor Horney Mitchell</b>  <b>Mayor Mitchell shared his concern on the use of district auditorium when there is death. He expressed that current students and current faculty should be exempt from paying fees for the usage of the facility. He further expressed that Mr. Wright and himself have a partnership concerning the use of the Gifford Luray Building. Mayor Mitchell staff provides lawn care and security check for the Gifford Luray Building.</b></li> </ul>
	4.0	<b>SUPERINTENDENT'S REPORT</b> <ul style="list-style-type: none"> <li>▪ We are elated to celebrate some of our outstanding students for being nominated as Student of the Month from their perspective schools. The purpose of the program is to recognize and honor individual students who have excelled in academics, leadership, and community service for all grade levels as determined by specific criteria for elementary, middle and high school outcomes. Board members, district-level leaders, school-level leaders, parents, and engaged community, please help me celebrate the Superintendent's Students of the Month for November 2018:               <ul style="list-style-type: none"> <li>○ Estill Elementary School: James Carter</li> <li>○ Estill Middle School: Tamya Hutchinson</li> <li>○ Estill High School: Jayda Singleton</li> </ul> </li> <li>▪ Research findings on school board effectiveness can be applied to individual board member characteristics and beliefs. More specifically, studies give us a clue as to the individual characteristics that are seen in stable and more effective school boards. The point of importance is that more stable school boards with less turnover, experience less superintendent turnover, more stable principals and teachers, and higher student performance. While change is sometimes needed to improve a board, frequent turnover and combative relations among board members are counter-productive. However, when I reflect on the leadership of Board Member John Gordon over the past four years, I found these things about his character and integrity that has served as a benchmark differentiating between the role of an effective Board of Education Member and an ineffective Board Trustee member. Here is a list of his effective traits:               <ul style="list-style-type: none"> <li>○ He understood the difference between the role of oversight and micromanagement.</li> <li>○ He sought out input from multiple and varied stakeholder and open dialogue. However, when conflict arise, he had the wisdom to maintain order by discouraging contentious communication tactics.</li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>○ He avoided declaring allegiances to named organizations or ideology but sought understanding rather than always wanting to be understood.</li> <li>○ He understood that the Hampton County School District 2 and each school had unique and shifting needs; often requiring non-standardized solution.</li> <li>○ He understood that board members possessed no individual authority. Power rests in the board as a group.</li> <li>○ He used his voice to listen, resolve and reconcile. He did not over-talk to promote his own interest or agenda.</li> <li>○ Finally, he did not run for reasons of personal ego or prestige, a need for involvement, to correct a personal concern, or to replace particular school employees. He has a grand-child in the system and his platform had always been about serving all student and all needs.</li> </ul> <p>Ladies and gentlemen, as we witness tonight a transition of power, Hampton County School District 2 want to take this time to thank a highly effective Board of Trustee member for his passion, integrity, openness, fairness and positive contributions of excellence to our community and school district as this week will mark an ending in his Board of Education leadership chapter. Help me, thank, congratulate and provide well-wishes to Trustee John Gordon.</p> <ul style="list-style-type: none"> <li>• Effective school boards also positively impact student achievement with a commitment to a vision of high expectation for student achievement and quality instruction. We are please tonight to recognize the achievement of our schools because of the most recent release of the new South Carolina Accountability School Report Card System: <ul style="list-style-type: none"> <li>○ Congratulations to <b>Estill High School</b> for achieving a graduation rate of <b>87.9%</b> which exceeds the state of South Carolina's average graduation rate of 81%.</li> <li>○ Congratulations to <b>Estill Middle School</b> for <i>meeting the requirements to exit</i> the State's Priority School list as of January 31, 2019.</li> <li>○ Finally, congratulation to <b>Estill Elementary School</b> for achieving an overall rating of <b>"Good"</b> on the school's report card.</li> </ul> </li> <li>• Board of Trustee members, you charged me with constructing recommended language for Board Governance Plan regarding "food or drinks" during business meetings. <b>The recommendation is as follows:</b> <ul style="list-style-type: none"> <li>○ <b>Since Board of Education meetings are opened to the public, members of the Board should consider from engaging in distractible behaviors such as eating and drinking during official business meeting times.</b></li> </ul> </li> <li>• In other business, I ask that Board of Trustee members mark your calendar for January 28, 2018 for a schedule Work Session regarding the following: <ul style="list-style-type: none"> <li>○ School-level Report Deep Dive Learning</li> <li>○ Continuous Improvement Plan</li> </ul> </li> <li>• Work Session – January 7, 2019 (canceled, need to schedule another date) <ul style="list-style-type: none"> <li>○ School-level Report Deep Dive Learning</li> <li>○ Continuous Improvement Plan</li> </ul> </li> </ul>
5 mins.	5.0	<b>REPORTS FROM BOARD MEMBERS</b> <ul style="list-style-type: none"> <li>• Board of Trustees Report</li> </ul> <p>Board Members attended the Legislative Delegate Meeting in December, 2018.</p>
47 mins.	6.0	<b>NEW BUSINESS</b> <ul style="list-style-type: none"> <li>▪ <b>Office of Finance and Operation Services – Ms. Corine Miller (7 mins.)</b> <ol style="list-style-type: none"> <li>1. Fiscal Year 2018 District Audit Financial Statements and Supplementary Information Summary <ul style="list-style-type: none"> <li>- Auditors have not completed the audit. They will be on the January 2019 agenda for their summarization.</li> </ul> </li> <li>2. Finance Report October 2018 <ul style="list-style-type: none"> <li>- There are no current reports from the County, still working on receiving the information.</li> </ul> </li> <li>3. Timber Bid Update and Next Steps <ul style="list-style-type: none"> <li>- Waiting to receive information on number of acreage, price of re-seeding and the time frame for the submitted bids</li> </ul> </li> </ol> </li> <li>▪ <b>Office of Instruction – Dr. Sarah Williams</b> <ol style="list-style-type: none"> <li>1. SC Report Card Accountability System – Mr. John Payne, Deputy Superintendent. Federal Programs, Accountability and School Improvement <ul style="list-style-type: none"> <li>- Mr. Payne shared report card information as it relates to our schools and district.</li> </ul> </li> <li>2. School-level Report Card Score Presentation <ul style="list-style-type: none"> <li>- Dr. Williams shared report card information for the district.</li> </ul> </li> </ol> </li> </ul>

		<div>■ Office of Administrative Services – Ms. Conchita Bostick (10 mins.)</div> <div>1. District Vacancies Update</div> <table><tr><th>Estill Elementary School</th><th>Estill Middle School</th><th>Estill High School</th><th>District Level Classified</th><th>District Level Certified</th></tr><tr><td>2<sup>nd</sup> grade Teacher (LTS)</td><td colspan="2">Media Specialist</td><td>Bus Driver</td><td>ESOL Teacher</td></tr><tr><td>Kindergarten Teacher (LTS)</td><td></td><td>ELA Teacher (LTS)</td><td>Coordinator of Transportation</td><td></td></tr><tr><td>Art Teacher (LTS)</td><td></td><td></td><td></td><td></td></tr><tr><td>Music Teacher (LTS)</td><td></td><td></td><td></td><td></td></tr></table> <div>2. Policy KF Revisions Revisit Discussion</div> <div>The fee waiver will pertain to current students.</div>	Estill Elementary School	Estill Middle School	Estill High School	District Level Classified	District Level Certified	2 <sup>nd</sup> grade Teacher (LTS)	Media Specialist		Bus Driver	ESOL Teacher	Kindergarten Teacher (LTS)		ELA Teacher (LTS)	Coordinator of Transportation		Art Teacher (LTS)					Music Teacher (LTS)				
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2 mins.	7.0	<div>CONSENT ITEMS – BOARD ACTIONS</div> <div>1. Approval of Minutes from 11.7.2018 (Called BOE Meeting), 11.7, 2018 (Called BOE Meeting), 11.12.2018 (Called BOE Meeting), 11.13.2018 (BOE Work Session) <b>11.13.2018 (Regular Meeting)</b>, 11.28.2018 (Called BOE Meeting)</div> <div>2. Policy GCC – Adoption</div> <div>3. Policy KF Revision Section A – 1<sup>st</sup> Read</div> <div>4. Policy Section D – Adoption</div> <div>5. Policy GBGD – 2<sup>nd</sup> Read</div> <div>6. Timber Bid</div>																									
	8.0	EXECUTIVE SESSION (if warranted)																									
1 min.	9.0	ADJOURNMENT																									

**BOARD BUSINESS ACTIONS/VOTING RECORDS**  
**Regular Meeting-12/18/2018**

That upon the recommendation of the Superintendent, the Board approves <b>Minutes from 11.7.2018 (Called BOE Meeting), 11.7, 2018 (Called BOE Meeting), 11.12.2018 (Called BOE Meeting), 11.13.2018 (BOE Work Session) 11.13.2018 (Regular Meeting), 11.28.2018 (Called BOE Meeting)</b>	<b>Motion made by: Earl Choice</b> <b>Motion seconded by: Thomas Owens</b>	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> John Gordon <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens <b>The motion passed 5 of 0</b>
That upon the recommendation of the Superintendent, the Board approves <b>Policy GCC – Adoption</b>	<b>Motion made by: Earl Choice</b> <b>Motion seconded by: Thomas Owens</b>	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> John Gordon <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens <b>The motion passed 5 of 0</b>
That upon the recommendation of the Superintendent, the Board approves <b>Policy Section D – Adoption</b>	<b>Motion made by: Earl Choice</b> <b>Motion seconded by: Thomas Owens</b>	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> John Gordon <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens <b>The motion passed 5 of 0</b>
That upon the recommendation of the Superintendent, the Board approves <b>Policy GBGD – 2<sup>nd</sup> Read</b>	<b>Motion made by: Earl Choice</b> <b>Motion seconded by: Thomas Owens</b>	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> John Gordon <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens <b>The motion passed 5 of 0</b>
That upon the recommendation of the Superintendent, the Board approves <b>to table Policy KF Revision Section A – 1<sup>st</sup> Read to change language as it relates to current students, current employees and retirees.</b>	<b>Motion made by: Thomas Owens</b> <b>Motion seconded by: Earl Choice</b>	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> John Gordon <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens <b>The motion passed 5 of 0</b>

That upon the recommendation of the Superintendent, the Board approves **to table the Timber Bid pending additional information.**

Motion made by: Thomas Owens  
Motion seconded by: Earl Choice

☒ Earl Choice  
☒ MaryAnn Atkins  
☒ John Gordon  
☒ Jacqueline Hopkins  
☒ Thomas Owens  
**The motion passed 5 of 0**